



# Fellview Primary School

## School Uniform Policy

**Approved by:**

Jon Brown – Chair of  
Governors

A handwritten signature in black ink, appearing to be "JB", is written over the text "Governors".

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February 2025

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### 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items with a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
  - › Provides the best value for money for parents/carers
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We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, features the school logo
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as jumpers and PE t-shirts
- › Considering cheaper alternatives to school-branded items, such as royal blue polo shirts
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

- › Children are encouraged to wear our school colours, i.e. a royal blue sweatshirt or cardigan and grey or black trousers or skirt. Royal blue sweatshirts, polo shirts and t-shirts all with school logo, may be ordered from the school office. Summer uniform of checked blue and white dresses may be worn in the summer term. Soft shoes or pumps are requested for indoor wear, with suitable outdoor footwear for inclement weather.
- › A royal blue T-shirt is required for P.E. which may be purchased through the school office or on Parent Pay with either black or royal blue shorts which can be purchased through school or at most supermarkets. We ask children to bring in a sweatshirt and joggers/leggings (or tracksuit) when the weather is cooler. Trainers are required for all sporting activities, including football. Parents/carers are requested to provide a drawstring bag for P.E. kits. P.E. kit bags with school logo are available to purchase from the school office. For swimming, a one-piece swimsuit or trunks and a towel in an appropriate bag are required.
- › We strongly advise that all clothes and shoes are clearly labelled with the child's name.
- › Minimal jewellery, other than a wristwatch, should be worn. Small sized stud earrings will be acceptable for pierced ears, however they need to be removed or covered in tape for P.E. Long hair should be tied for P.E. Hair gel should not be used. Exceptions under the Equality Act 2010 should be discussed and agreed with the Headteacher.
- › Sensible, closed flat shoes or plimsols, preferably in a predominantly dark colour should be worn inside. Sandals and Crocs are not permitted because they can cause children to trip and leave toes vulnerable to injury. Suitable waterproof outdoor shoes such as walking boots or wellies are required for use on the school field, forest and gardens. School bags should be appropriately sized to carry necessary items but conveniently sized to be stored during the school day. A coat should be of suitable thermal and waterproof material to provide comfort and protection from the weather during outdoor activities. An appropriate summer hat should be provided for sun protection.

## 4.2 Where to purchase it

- › Items of uniform with logos may be purchased from the school office and on Parent Pay.
- › Non-labelled uniform items may be purchased from a variety of high-street retailers and supermarkets.
- › A large number of second-hand uniform items are available for a small donation, please contact the school office.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy, available on the school website

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 Governors**

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed biannually, or as required by the Headteacher. At every review, it will be approved by the governing board.

## **7. Links to other policies**

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy